About Hon’ble Minister...

Shri Santosh Gangwar, a law graduate from Rohilkhand University, Bareilly (Uttar Pradesh), was born on 01st November, 1948. Shri Gangwar is one of the senior most Parliamentarians in the country, who has represented Bareilly Parliamentary constituency in the Lok Sabha for the 7th time.

During the tenure as a Union Minister, Shri Gangwar has completed more than 9 ½ Year’s i.e. 6 years during the previous governments and more than 3½ years in the present government. He was Minister of State for Petroleum and Natural Gas with additional charge of Parliamentary Affairs in 13th Lok Sabha. Prior to this, Shri Gangwar was Minister of State of Science and Technology with additional charge of Parliamentary Affairs in 1999.

Shri Gangwar, in the present Council of Ministers, was holding the charge of Ministry of Textiles (Independent Charge). In the Textiles Ministry, Shri Gangwar focused extensively on all the thrust areas of textile where the government helped the downtrodden section of the society such as weavers, craftsman, farmers etc. Shri Gangwar paid special attention to North Eastern States and Kashmir, so that the development could be initiated at those places which were ignored by the previous government.

Thereafter, Shri Gangwar joined the Ministry of Finance as Minister of State from 05th July, 2016 and served till 03rd September, 2017, during his tenure he was member of GST Council and was instrumental in successful rolling out of GST in India.

At present Shri Gangwar is Minister of State for Labour and Employment (Independent Charge). Shri Gangwar is known for his simplicity, honesty and exceptional accessibility, despite being the union minister.
MESSAGE FROM THE DESK OF CPFC

Employees’ Provident Fund Organisation is committed to meet the expectation of stakeholders by transforming its mode of service delivery by offering digital solution to the stakeholders including initiatives for hassle free services for smoother withdrawals, transfers & other activities from their Provident Fund account.

Similarly to promote the ease of doing business for the employers, initiatives like online functionality for calculation of interest and damages, online submission of form 5A and doing away with the requirement of uploading scanned copy of PAN card at the time of registration of establishment are incorporated into practice.

EPFO is moving fast to achieve the target of an electronic paper free Organisation by 15th August 2018. In order to achieve the target in time, online facilities like raising and tracing of claim, e-nomination, passbook, remittance details by establishments, online request functionality for correction in Name, Date of Birth and Gender are made available through UMANG App for Aadhaar linked UAN.

I hope that EPFO through its consistent endeavor in fulfilling the expectation of its stakeholders will move forward as a world class Social Security Organisation.

Dr. V.P. Joy
Central Provident Fund Commissioner
<table>
<thead>
<tr>
<th></th>
<th>Index</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>220TH CBT, EPF MEETING</td>
</tr>
<tr>
<td>2</td>
<td>UAN-AADHAAR LINKING FACILITY THROUGH UMANG MOBILE APP</td>
</tr>
<tr>
<td>3</td>
<td>ONLINE FACILITY TO LINK UAN WITH AADHAAR USING BIOMETRIC CREDENTIALS</td>
</tr>
<tr>
<td>4</td>
<td>EPFO SERVICES ON MOBILE PHONE THROUGH UMANG APP</td>
</tr>
<tr>
<td>5</td>
<td>HOUSING SCHEME BY EPFO</td>
</tr>
<tr>
<td>6</td>
<td>PRADHAN MANTRI ROJGAR PROTSAHAN YOJNA (PMRPY) &amp; PRADHAN MANTRI PARIDHAN ROJGAR PROTSAHAN YOJNA (PMPRPY) SCHEME</td>
</tr>
<tr>
<td>7</td>
<td>GARMENTING SECTOR: GOVERNMENT TO BEAR 8.33% EPS + 3.67% EPFO CONTRIBUTION FOR NEW EMPLOYMENT</td>
</tr>
<tr>
<td>8</td>
<td>65TH FOUNDATION DAY CELEBRATIONS OF EPFO ON 1ST NOVEMBER 2017 AT NEW DELHI</td>
</tr>
<tr>
<td>9</td>
<td>MULTIPLE BANKING SYSTEM FOR EPFO CONTRIBUTION AND PAYMENTS: SIGNING OF AGREEMENT BETWEEN EPFO &amp; PUBLIC &amp; PRIVATE SECTOR BANKS</td>
</tr>
<tr>
<td>10</td>
<td>INTRODUCTION OF COMPOSITE CLAIM FORMS BY EPFO</td>
</tr>
<tr>
<td>11</td>
<td>EPFO’S RECENT INITIATIVES/Achievements</td>
</tr>
<tr>
<td>12</td>
<td>EMPLOYEES’ ENROLLMENT CAMPAIGN 2017</td>
</tr>
<tr>
<td>13</td>
<td>SMS AND MISSED CALL FACILITY</td>
</tr>
<tr>
<td>14</td>
<td>EPFO JOINS THE NETWORK OF COMMON SERVICES CENTERS (CSC) NETWORKS</td>
</tr>
<tr>
<td>15</td>
<td>NATIONAL SEMINAR ON “FRAUD RISK MANAGEMENT – THE NEW INITIATIVES” ORGANIZED DURING VIGILANCE AWARENESS WEEK – 2017</td>
</tr>
<tr>
<td>16</td>
<td>CITIZENS’ / CLIENTS’ CHARTER 2017</td>
</tr>
<tr>
<td>17</td>
<td>DESSIMINATION OF INFORMATION THROUGH CREATIVE ON FACEBOOK PAGE OF EPFO</td>
</tr>
<tr>
<td>18</td>
<td>PHOTO GALLERY</td>
</tr>
</tbody>
</table>
The 220th meeting of the Central Board (EPF) was held on 21st February 2018 at New Delhi under the chairmanship of Union Minister of State for Labour & Employment (Independent Charge) Shri Santosh Kumar Gangwar.

The two major decisions taken by the Central Board, EPF in the meeting were:-

- Recommending 8.55% rate of interest on the EPF accumulation in the member’s account for the year 2017-18.
- Reduction in administrative charges to 0.50% from 0.65% of Pay to ensure that the benefits of efficiency and savings of EPFO are passed on to the employers which in turn will give incentive to employer to extend social security coverage to their employees/workers.

The Central Board also took note of the following achievements of EPFO:

- The investments in ETF yielded good returns and the total annualized return as on December 2017 stood at 20.65% on the investments made in ETF.
- EPFO participation in the disinvestment program of the government by investing in the Bharat 22 ETF to the tune of Rs. 2024.75 crores.
UAN-AADHAAR LINKING FACILITY THROUGH UMANG MOBILE APP

Moving towards Digital India, EPFO introduced UAN-Aadhaar linking facility using EPFO Link in UMANG Mobile App for the convenience of members during 220th CBT meeting held on 21st February 2018. This is in addition to the existing web facility already available at EPFO’s website www.epfindia.gov.in >> Online Services >> e-KYC Portal>> LINK UAN AADHAAR.

ONLINE FACILITY TO LINK UAN WITH AADHAAR USING BIOMETRIC CREDENTIALS

A new feature to link UAN with Aadhaar online using biometric credentials has been added on e-KYC Portal. Using the aforesaid facilities, EPFO members can link their UAN with Aadhaar.

UMANG APP:  For using this facility, a member has to provide his/her UAN. An OTP will be sent to the UAN registered Mobile Number. After OTP Verification, member will have to provide Aadhaar details and gender information (where gender information is not available against UAN). Another OTP will be sent on Aadhaar Registered Mobile Number and/or email. After OTP verification, Aadhaar will be linked with UAN where UAN and Aadhaar details are matched.

E-KYC PORTAL:  Using this facility, member will have to provide his/her UAN. An OTP will be sent to the UAN registered Mobile Number. After OTP Verification, member will have to provide Aadhaar details, gender information (where gender information is not available against UAN) and select Aadhaar verification method (Using Mobile/email based OTP /using Biometrics). Another OTP will be sent on Aadhaar Registered Mobile Number and/or email or Biometric will be captured using Registered Biometric Device. After verification, Aadhaar will be linked with UAN where UAN and Aadhaar details are matched.

e-Nomination

Moving towards Digital India, EPFO also launched an online functionality for filing nomination form by the member. This functionality is available at Member Interface of EPFO Unified Portal (https://unifiedportal-mem.epfindia.gov.in/memberinterface/). Any member having activated and Aadhaar seeded UAN, can avail this facility.
Government of India’s official mobile app ‘UMANG’ (Unified Mobile Application for New-age Governance) provides a single platform for all Indian Citizens to access PAN India e-Gov services ranging from Central to Local Government bodies and other citizen centric services. It provides a unified approach where citizen can install one application to avail multiple government services. Following functionalities have been made live under EPFO services as part of UMANG app:-

**Employee Centric Services**
- View Passbook
- Raise claim
- Track Claim

**Employer Centric Services**
- Get remittance details by establishment ID
- Get TRRN Status

**Jeevan Pramaan for Pensioners**

**General Services**
- Search Establishment
- Search EPFO Office
- Know Your claim Status
- Account detail on SMS
- Account details on Missed Calls

**eKYC services**
- Aadhaar Seeding

Since the launch of facility for submission of claims “Online” and through mobile App “UMANG” in August 2017, EPFO processed more than 1 Lakh claims by the end of November 2017 and credited the amount to the respective member accounts. This was possible only because members have seeded their AADHAAR number and also furnished correct information which helped in online verification of details while settling the claims.
HOUSING SCHEME BY EPFO

To achieve Hon’ble Prime Minister Narendra Modi’s vision of Housing for all by 2022, EPFO amended the EPF Scheme, 1952 to provide assistance in acquiring affordable houses to the EPF members by allowing withdrawal from the provident fund to the extent of 90% of the total PF accumulation and also facilitating payment of installment of housing loan.

Dr. V.P. Joy, Central Provident Fund Commissioner, EPFO and Dr. M. Ravi Kanth, CMD, HUDCO signed the Memorandum of Understanding (MoU) on 22nd June 2017 in the august presence of Hon’ble Minister, HUPA, Shri M. Venkaiah Naidu and Hon’ble Minister of State (Independent Charge), Labour & Employment, Shri Bandaru Dattatreya.
PRADHAN MANTRI ROJGAR PROTSAHAN YOJNA (PMRPY) & PRADHAN MANTRI PARIDHAN ROJGAR PROTSAHAN YOJNA (PMPRPY) SCHEME

On 9th August 2016, the Government of India implemented two schemes viz Pradhan Mantri Rojgar Protsahan Yojna (PMRPY) and Pradhan Mantri Paridhan Rojgar Protsahan Yojna (PMPRPY).

The Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) Scheme has been designed to incentivise employers for generation of new employment, where Government of India will be paying the 8.33% EPS contribution of the employer for the new employment. This scheme has a dual benefit, where, on the one hand, the employer is incentivized for increasing the employment base of workers in the establishment, and on the other hand, a large number of workers will find jobs in such establishments. A direct benefit is that these workers will have access to social security benefits of the organized sector. All establishments under EPFO can apply for availing benefits under the scheme subject to certain conditions like a) establishments registered with EPFO should have a Labour Identification Number (LIN), b) new employee, for the purpose of the scheme, is an employee earning less than Rs. 15,000 per month and not working in any establishment registered with EPFO in the past and not have a UAN allotted prior to 1st April 2016. Under PMPRPY scheme, in case of textile sector, the government will also be paying the 3.67% EPF contribution of the eligible employers for the new employees.

GARMENT SECTOR: GOVERNMENT TO BEAR 8.33% EPS + 3.67% EPFO CONTRIBUTION FOR NEW EMPLOYMENT

Progress in PMRPY & PMPRPY Scheme as on 19th March 2018-

<table>
<thead>
<tr>
<th>Name of the Scheme</th>
<th>Total no of beneficiaries in the scheme</th>
<th>Total no. of beneficiaries seeded with Aadhaar</th>
<th>Total no. of establishments benefited</th>
<th>Total payment made under the scheme using Aadhaar (in Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>PMRPY</td>
<td>3060295</td>
<td>4945413211</td>
<td>4945413211</td>
<td>39425</td>
</tr>
<tr>
<td>PMPRPY</td>
<td>222283</td>
<td>189290666</td>
<td>189290666</td>
<td>689</td>
</tr>
</tbody>
</table>
EPFO celebrated its 65th Foundation day on 1st November 2017 at Constitution Club of India, New Delhi. Hon'ble Speaker, Lok Sabha, Smt. Sumitra Mahajan was the Chief Guest and Hon'ble Minister of State (Independent Charge) for Labour & Employment, Government of India Shri Santosh Kumar Gangwar, presided the function. Secretary, Labour & Employment, Central P.F. Commissioner and Chief Vigilance Officer (EPFO) were the important dignitaries present on the dais.

Hon'ble Speaker, Lok Sabha Sumitra Mahajan, appreciated the efforts of the EPFO in providing better social security to its members. She was happy to learn that EPFO has provided a unique Universal Account Number to its members to ease the process of transfer of funds from one PF account to another while changing the employment. The Hon’ble Speaker also inaugurated the 1 MW solar power project to be installed in 33 field offices of EPFO.

Speaking on the occasion, Hon’ble Minister of State (Independent Charge) for Labour & Employment Shri Santosh Kumar Gangwar, spoke about the EPFO journey since 1952 and initiatives taken in improvement of service delivery to the EPF stakeholders. He said that in the beginning, only 1267 establishments were covered in EPFO having 5.5 lakh members, which has increased to 10 lakh establishments and 4.5 crore members. He assured that the Organisation will stay on the course of reform for providing quick and better service delivery to its stakeholders.

The Secretary, Ministry of Labour & Employment, Smt. M Sathiyavathy applauded EPFO for adding more than one crore members in the enrolment campaign drive.

Dr V.P. Joy, Central Provident Fund Commissioner stated that EPFO is working in the direction to make it Paper free organisation by August 15, 2018. He gave a brief presentation on the initiatives and achievement of EPFO. A documentary film on EPFO was also screened during the event.

During the foundation day celebration, awards were distributed to the best performing offices of EPFO. Surat and Kollam bagged the best performing offices whereas Silchar got the award for the best district office. UTI AMC was also awarded for the best portfolio manager of EPFO.

The event ended with cultural events performed by the artists from various EPF offices across the country.

Photographs of the function
MULTIPLE BANKING SYSTEM FOR EPFO CONTRIBUTION AND PAYMENTS: SIGNING OF AGREEMENT BETWEEN EPFO & PUBLIC & PRIVATE SECTOR BANKS

Keeping with the Government’s mandate for facilitating ‘Ease of doing business’, EPFO has taken a step further by entering into agreement for collection of EPF dues from employers and payment to beneficiaries as well through multiple-banks in place of erstwhile single banking system.

The five nationalized Banks which were authorized for collection of EPF contributions & Payments Collections of EPF dues were PNB, Allahabad Bank, Indian Bank, Union Bank of India in addition to State Bank of India through direct online mode. In 216th meeting of the CBT, EPFO held on 30.03.2017 it was decided to engage Private sector banks (having at least 0.5% of EPFO collection customer base), in addition to SBI and other nationalized banks for collection of contributions and payment to beneficiaries at zero transaction charge.

Accordingly, EPFO signed agreement with another five banks on 5th July 2017 namely Bank of Baroda, ICICI Bank, HDFC Bank, Axis Bank and Kotak Mahindra Bank for collection of remittances and payments to beneficiaries, at zero transaction charges. With the new banking arrangements, employers have more options to remit the EPF contributions directly from their own (non-SBI) bank account instead of going through the aggregator mode with SBI, thereby allowing the employers to deposit their EPF dues in a hassle-free, anywhere, anytime manner.

INTRODUCTION OF COMPOSITE CLAIM FORMS BY EPFO

To simplify the claim application process and avoid the confusion of filing multiple claims by members under various schemes run by EPFO, single page Composite Claim Forms were introduced by EPFO. This includes i) Composite Claim Form (Aadhar) and Composite Claim Form (Non-Aadhaar) replacing the erstwhile multiple claim Forms No. 19, 10C and 31 ii) Composite Claim Form in death case replacing erstwhile multiple claim Forms No. 20, 10D and 5-IF iii) Composite Declaration Form (F-11) replacing the existing Form-11 & Form No. 13 in all cases of auto transfer and iv) a Composite Pension Payment Order Form replacing the existing Pension Payment Order. Moreover, the claim process has also been modified by introducing self-certification in place of various certificates prescribed earlier.
EPFO e-court Management system was launched on 16th May 2017 with the objective of a transparent and electronic case management system. It is a step towards paperless court system.

EPFO has set a target for transformation to an electronic paper free organization by 15th August, 2018.

Submission of claims through online mode has been made mandatory in case the amount of claim settlement is above Rs.10.00 lacs for PF claims and Rs.5.00 lacs in respect of EPS withdrawal claims.

The requirement of submission of hard copy of Form 5A (details of ownership of establishments) has been replaced by online submission of Form 5A with digital/e-signatures by employers.

The requirement of uploading the scanned copy of PAN card at the time of registration of establishment has been done away with and online system has been put in place for verifying details of PAN directly from the Income Tax Department.

To ensure procuring of fraud free and genuine claims and account transfer applications, a system of alerting the member as well as the employer concerned through SMS/e-mail has been introduced by EPFO.

An online functionality for calculation and payment of damages under Section 14 B and interest under Section 7 Q for the belated remittances has been launched. Under the new functionality, the employer himself can select the cases of belated remittances to make payment immediately.

A functionality to generate e-Form-9 for the members joining EPF Scheme on or after 1st October 2017 is made available in the EPFO application software.

An open functionality has been provided on Unified Portal through which any citizen (prospective employee) can generate his/her UAN on the basis of Aadhaar to avail hassle free service from EPFO.

Subscribers were facing problem in seeding Aadhaar with UAN due to mismatch in Name, DOB or Gender in UAN data and UIDAI data. To overcome this problem, functionality has been developed by EPFO wherein a member can give online request to employer at Member Interface in the Unified Portal for correction in basic details.

Employees’ Retention and Aadhar Campaign was launched by EPFO from 1st July 2017 to 30th September 2017.

With the introduction of online filing of returns by exempted establishments, all the exempted establishments/employers are required to file the statutory online returns on or before 25th of the month.

EPFO introduced online system for generation of Certificate of Coverage (COC) and the physical application for COC has been discontinued. Members can opt to submit their transfer request online using Online Services Transfer Request Functionality under the Member Interface.
The Central Board (EPF) in its 215th meeting held on 19 December 2016 decided to launch a special campaign from 01.01.2017 to 31.03.2017 which was further extended upto 30.06.2017 to enroll left out eligible workers for bringing them under the social security umbrella of EPFO. The campaign seeks to enroll new establishments and employees with or without past service. The campaign aims to encourage employers to voluntarily come forward and declare details of all such employees who were entitled for membership between 01.04.2009 to 31.12.2016 under EPF & MP Act 1952, but could not be enrolled. The enrolment drive offers a limited time window to employers to bring all eligible workers under social security net. The salient features of the enrolment campaign included non levy of administrative charges on the declarations made, nominal damages @ Rs. 1 p.a only, waiver of employee contribution if not deducted, PMRPY/PMPRPY benefits available for new workers.

During the campaign period, 1,01,31,453 members (with contribution) were enrolled under EPFO.
SMS AND MISSED CALL FACILITY

In a move towards m-governance, EPFO reintroduced its SMS and Missed Call Facility for its more than 5 crore subscribers in March, 2018. A Universal Account Number (UAN) activated member may know his/her latest PF contribution and balance available with EPFO by sending an SMS at 7738299899 by typing “EPFOHO UAN” from registered mobile number or by giving a missed call at 011-22901406 from their registered mobile number.

- **Short Code SMS Facility**
  The SMS facility is available in 10 languages viz. English (default), Hindi, Punjabi, Gujarati, Marathi, Kannad, Telugu, Tamil, Malayalam and Bengali. For receiving SMS in any of the languages other than English, first three characters of the preferred language needs to be added after UAN. For example, to receive SMS in Telugu, then SMS to be send will be “EPFOHO UAN TEL” to 7738299899. SMS should be sent from the registered mobile number of UAN. In response, EPFO will send last PF contribution and balance details of the member alongwith available KYC information.

- **Missed Call Facility**
  Members registered on the UAN portal can get their details available with EPFO by giving a missed call at 011-22901406 from their registered mobile number. When UAN of the member is seeded with any one of the Bank A/c number, AADHAAR and PAN, the member will get details of last contribution and PF balance. To avail this facility, mobile number must be activated with UAN at Unified Portal. This service is available free of cost to the member.

SMS and missed call facility can be availed from non-smart phones also. The information about missed call facility and SMS service is made available on UMANG app also.

EPFO JOINS THE NETWORK OF COMMON SERVICES CENTERS (CSC) NETWORKS

To expand the reach of convenience offered to EPF members, EPFO signed a Memorandum of Understanding (MoU) with CSC e-Governance Services India Limited (CSC SPV) on 25th October 2016 for a period of five years to join the network of Common Services Centers (CSC). CSC network is one of the largest government approved online service delivery channel in the world. The five services envisaged under this are Aadhaar seeding with UAN, Digital Life Certificate of Pensioners, e KYC operated upload and update facility, UAN card related service and Online claim service. Details about Common Services Centers (CSC) and its network can be accessed at csc.gov.in
As a part of “Vigilance Awareness Week – 2017” EPFO organized a national seminar on “Fraud Risk Management – The New Initiatives” at India Habitat Centre, New Delhi. The seminar was inaugurated by Dr. T.M. Bhasin, Vigilance Commissioner, CVC. Dr. V.P. Joy, Central P.F. Commissioner presided over the function and Smt. Alka Jha, Chief Vigilance Officer of EPFO delivered the introductory address. Shri Bhasin appreciated the efforts of EPFO in embracing technology for improving transparency in citizen-government interface. He congratulated EPFO in adding value to Ease of Doing Business in the country that helped India jump 30 points to come in the prestigious group of 100 countries in ease of doing business. He stressed the need for further systemic improvements for mitigation and prevention of occurrence of frauds. Dr. V.P. Joy, CPFC stated that EPFO is set to become an electronic paper free organization by 15th August 2018 which would certainly herald a new and dynamic phase of business and service delivery proficiency. A panel discussion on ‘New Techniques for Fraud Detection and Prevention’ by Shri Manish Tandon, Advisor, CVC, Shri S.K. Nagpal, CVO (PNB), Shri Chandramauli Chakraborty, ACC (EPFO) and Smt. Udita Chowdhary, ACC (EPFO) deliberated on the various aspects of cause and impact of financial frauds and the ways to prevent the occurrence of frauds. The panel discussion was moderated by Shri Sumit Makhija, Partner, Deloitte. The event concluded with presentation on Fraud Risk Assessment by Shri Rajat Vig, Partner, and Shri Vivek, Director, Deloitte.
EPFO launched its Citizens’ / Clients’ charter 2017 on 16th May 2017, an attempt to bring transparency and accountability on the part of EPFO and make service delivery system and grievance redressal mechanism more efficient so that it delivers goods and services to its all stakeholders in a time bound manner with a reduced timeline from earlier timeline of 30 days. The timeline in case of claim settlements is 10 days and 15 days in case of grievance redressal management.

<table>
<thead>
<tr>
<th>S.N</th>
<th>Main Services</th>
<th>Introduced new Forms</th>
<th>Standards</th>
<th>Earlier</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Settlement of Form 19 (PF – final withdrawal)</td>
<td>Composite Claim Form (Aadhar) &amp; (Non-Aadhar)</td>
<td>10 days</td>
<td>30 days</td>
</tr>
<tr>
<td>2</td>
<td>Settlement of Form 31 (PF – part withdrawal)</td>
<td>Composite Claim Form (Aadhar) &amp; (Non-Aadhar)</td>
<td>10 days</td>
<td>30 days</td>
</tr>
<tr>
<td>3</td>
<td>Settlement of Form 13 (PF transfer)</td>
<td></td>
<td>10 days</td>
<td>30 days</td>
</tr>
<tr>
<td>4</td>
<td>Settlement of Form 14 (PF payment of life insurance premium)</td>
<td></td>
<td>10 days</td>
<td>30 days</td>
</tr>
<tr>
<td>5</td>
<td>Settlement of Form 20 (PF – Final withdrawal by nominee on death of the member)</td>
<td>Composite Claim Form in death case.</td>
<td>7 days</td>
<td>30 days</td>
</tr>
<tr>
<td>6</td>
<td>Settlement of Form 10 D (monthly pension)</td>
<td>Composite Claim Form in death case.</td>
<td>7 days</td>
<td>30 days</td>
</tr>
<tr>
<td>7</td>
<td>Settlement of Form 10 C (Pension withdrawal benefit / Scheme Certificate)</td>
<td>Composite Claim Form (Aadhar) &amp; (Non-Aadhar)</td>
<td>10 days</td>
<td>30 days</td>
</tr>
<tr>
<td>8</td>
<td>Settlement of Form 5 IF (Insurance – payment to nominee of death of employee while in service)</td>
<td>Composite Claim Form in death case.</td>
<td>7 days</td>
<td>30 days</td>
</tr>
<tr>
<td>9</td>
<td>Issue of annual accounts slips</td>
<td></td>
<td>By 31st May of the following year</td>
<td>By 31st September of the following year</td>
</tr>
<tr>
<td>10</td>
<td>Redressal of grievances</td>
<td></td>
<td>15 days</td>
<td>30 days</td>
</tr>
</tbody>
</table>

The Citizens’ / Clients’ Charter 2017 can be accessed at EPFO’s website - https://epfindia.gov.in/site_docs/PDFs/MiscPDFs/CitizenCharter.pdf
DESSIMINATION OF INFORMATION THROUGH CREATIVE ON FACEBOOK PAGE OF EPFO

EPFO NEWS

EPFO settled 1 lakh claims - online in record time

- A facility for submission of claims ‘Online’ and ‘Through Web/APP-LHMAC’ was launched by EPFO during August 2017.
- By the end of November 2017, EPFO has processed more than 1 lakh claims and the amount has been credited to the respective account holders whose claims have been directly submitted online through web/mobile interfaces using their AADHAAR credentials as e-WC without the need of any attestation by their Employers.

This was possible only because members have credited their AADHAAR number and also furnished correct information which helped in online verification of details while settling the claims.

Seed AADHAAR

Furnish correct information and reap benefits

EPFO takes various steps for speedy settlement of claims:

- Electronic Claim Form (E-A ee) and Composite Claim Form (N-A Aadhaar) has been introduced with a view to simplify the submission of claims by the subscribers.
- EPFO has mandated to settle claims within 20 days.
- Online-Claim Portal (OCP) has been introduced to facilitate seamless transfer of claims.
- An online payment facility has been developed for employers for payment of dues.
- National Electronic Fund Transfer (NEFT) has been introduced for payments.

Benefits for the retention of membership of EPFO:

- The employees are able to earn interest on the KYC accumulations which is transferable from one EPFO to another.
- Transfer of contributions and interest benefits under Rs. 5 lakhs is admissible to survivor of deceased member.
- Pensioners may continue the long-pension under Employees’ Provident Fund Scheme (EPF).
- The AADHAAR linked UAN (unique account number) simplifies the taking of previous accounts of the member in case of change of job.
- Member can avail the facility of withdrawal of PF for purchase/sale of house, education of self/self’s family, marriage, etc.

For more info:
- www.e啪s.gov.in
- www.epfindia.com

The details of action taken by EPFO against the defaulting establishments to protect the interest of workers covered under the said Act are as under:

- Some time back, an management system has been implemented to record retirement benefits paid by establishments.
- The provisions under section 7A of the EP & RS Act, 1952 are not followed by the defaulting establishments for computation of due.
- The provisions under section 41 of the Act for levy of arrears for the benefit of subscribers are not followed by the establishments.
- The provisions under sections 14 of the Act for levying interest against the defaulters have been successfully implemented.
- The provisions under sections 40A/40B of the Employees’ Provident Fund Act, 1952 against the employer for non-payment of contributions as per the wages/salary of the employees but not deposited in the Fund.

DIGITAL INDIA

The details of action taken by EPFO against the defaulting establishments to protect the interest of workers covered under the said Act are as under:

- Some time back, an management system has been implemented to record the retirement benefits paid by establishments.
- The provisions under section 7A of the EP & RS Act, 1952 are not followed by the defaulting establishments for computation of due.
- The provisions under section 41 of the Act for levy of arrears for the benefit of subscribers are not followed by the establishments.
- The provisions under sections 14 of the Act for levying interest against the defaulters have been successfully implemented.
- The provisions under sections 40A/40B of the Employees’ Provident Fund Act, 1952 against the employer for non-payment of contributions as per the wages/salary of the employees but not deposited in the Fund.

ADMINISTRATIVE ARRANGEMENT WERE SUCCESSFULLY CONDUCTED IN PRAYAG BHARATIYA KENDRA NEW DELHI DURING 13-16 NOVEMBER 2017.
### PHOTO GALLERY

<table>
<thead>
<tr>
<th>Image</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><img src="image1.png" alt="220th CBT, EPF meeting held at New Delhi" /></td>
<td>220th CBT, EPF meeting held at New Delhi</td>
</tr>
<tr>
<td><img src="image2.png" alt="Cultural event organised during Internal Training Programme" /></td>
<td>Cultural event organised during Internal Training Programme on “Management of Social Security System” on 13th December 2017 at PDUNASS</td>
</tr>
<tr>
<td><img src="image3.png" alt="219th CBT, EPF meeting held at New Delhi" /></td>
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</tr>
<tr>
<td><img src="image4.png" alt="Hindi Pakhavaja Samaroh - 23.09.2017" /></td>
<td>हिंदी पखवाड़ा समापन समारोह - 23.09.2017</td>
</tr>
<tr>
<td><img src="image5.png" alt="International Yog Day on 21st June 2017 at EPFO" /></td>
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</tr>
<tr>
<td><img src="image6.png" alt="International Labour Day" /></td>
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<tr>
<td><img src="image7.png" alt="Cultural Program during 65th Foundation day of EPFO" /></td>
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